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Director's office
Policy

By Charles F. Thwing
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FOURTEEN POINTS OF PHILANTHROPY

First - To give to undertakings which the Government would not be justified in supporting, or would probably not be able to support.

Second - To give under general provisions and conditions, rather than under specific commands and stipulations.

Third - To give in recognition and appreciation of the obscure, yet real, needs of the community.

Fourth - To give as a demonstration to the community that the usefulness of certain services are so great that the community shall finally assume and perform these services.

Fifth - To give in order to remove the causes of evils, and not to remove the evils themselves.

Sixth - To give in order, not simply to install the good, but more to create the causes that will nourish the good.

Seventh - To give under the advice of wise counselors.

Eighth - To give adequately, but not too adequately.

Ninth - To give in such a way as to quicken others likewise minded to give to the same cause, or to other causes.

Tenth - To give in such ways and in such amounts as to promote self-help on the part of beneficiaries.

Eleventh - To give in such forms and in such ways as to help in securing permanence to philanthropic policies.

Twelfth - To give in sums large enough and to a body numerous enough, and also small enough, to insure a sense of individual and corporate responsibility.

Thirteenth - To give in recognition of gifts already given.

Fourteenth - To give under conditions that insure supervision by legally constituted authorities.